

CORPORATE GOVERNANCE REPORT

Fingerprint Cards AB (publ) (Fingerprints) is a Swedish public limited company with its registered office in Gothenburg in the County of Västra Götaland, and is listed on Nasdaq Stockholm.

The corporate governance of Fingerprints is based on legislation and other regulations: the Swedish Companies Act, the Articles of Association, Nasdaq Stockholm's Rulebook for Issuers, the Swedish Code of Corporate Governance (www.corporategovernanceboard.se), (the "Code"), other applicable laws and ordinances, and internal regulations.

Fingerprints endeavors to create long-term value for shareholders and other stakeholders. This involves ensuring an effective organizational structure, systems for internal control and risk management, as well as transparent internal and external reporting.

This Corporate Governance Report has been prepared in accordance with the Swedish Annual Accounts Act and the Code of Corporate Governance. Its primary purpose is to review corporate governance within Fingerprints. For this purpose, the Report will only be used to a lesser extent to report information that ensues from applicable regulation.

Fingerprint Cards' auditors have read this report and a statement from the auditor has been appended to it.

SEGREGATION OF DUTIES

The shareholders exercise their influence at the Annual General Meeting, which is the company's chief decision-making body. Responsibility for the company's organization and administration of the company's affairs rests with the Board of Directors and the CEO in accordance with applicable laws and regulations, and the Board of Directors' internal control instruments.

SHAREHOLDERS

Fingerprints is a securities depository-registered company, and the company's share register is maintained by Euroclear Sweden AB.

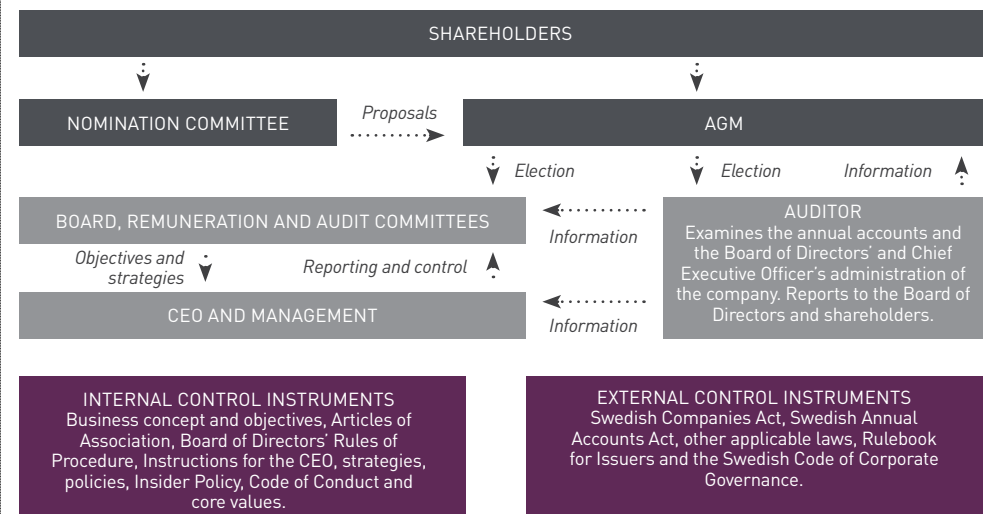
At year-end 2019, the company had 61,888 (65,544) known shareholders, which was a decrease of six percent compared with the same date in the previous year.

The registered share capital was SEK 12,975,667, divided between 6,000,000 class A shares and 307,967,675 class B shares. Class A shares each carry ten votes and class B shares each carry one vote. Class A and B shares carry the same participating

interest in the company and equal entitlements to dividends. At year-end, the ten largest shareholders held 35.4 percent of the vote. For more information on ownership, see pages 29-30 of this Annual Report.

ANNUAL GENERAL MEETING

The Annual General Meeting (AGM) approves the Income Statement and Balance Sheet for the previous financial year for the Parent Company and the group. The AGM also resolves on dividend and discharging the Directors and CEO from liability, elects



the Board of Directors and the Chairman of the Board, and approves their fees, elects the auditor, and resolves on audit fees, and also deals with other statutory matters. Resolutions are taken on the Nomination Committee and guidelines for remunerating senior executives, and other proposals from the Board of Directors and shareholders.

Invitations to shareholders' meetings shall be made through an announcement in the Swedish Official Gazette and on the company's website. Notification that the invitation has been issued is announced in Swedish daily newspaper Svenska Dagbladet. Notice of AGMs are issued at the earliest six and the latest four weeks prior to the Meeting. Meeting invitations are to contain information on the procedure for the notification of attendance and the closing date for notification, entitlement to participate in and vote at the Meeting, a numbered agenda with business for consideration, information on appropriation of profits and an outline of other proposals.

Invitations to an Extraordinary General Meeting (EGM), where an amendment to the

Articles of Association is to be considered, are to be issued at the earliest six, and at the latest four, weeks prior to the Meeting. Notifications of other EGMs are to be issued at the earliest six, and the latest three, weeks prior to the Meeting.

All shareholders recorded in the share register on the record date, and who have notified attendance on time, are entitled to participate in shareholders' meetings, and vote in accordance with the shares registered. Shareholders can attend via a proxy that has as been issued with power of attorney. However, the shares must still be registered with information regarding the proxy, and presentation of the power of attorney. In order to exercise voting rights at shareholders' meetings, shareholders with nominee-registered holdings must temporarily re-register their shares in their own name, pursuant to the stipulations of the invitation to the Meeting.

Shareholders who wish to have a matter considered at the AGM shall provide a written proposal to investrel@fingerprints.com or to Bolagssekreteraren, Fingerprint Cards

AB, Birger Jarlsgatan 14 (5 tr.), SE-114 34 Stockholm, no later than seven weeks before the AGM, to guarantee that the matter can be included in the invitation to the AGM.

Most resolutions at shareholders' meeting are passed by a simple majority. In certain cases, the Swedish Companies Act stipulates that resolutions must be supported by a qualified majority, for example resolutions on amending the Articles of Association, which require shareholders with at least two-thirds of both the votes cast and the votes represented at the Meeting to support the resolution. Resolutions regarding incentive programs require an even greater majority, with in certain cases, qualified majorities of up to 90 percent of the shares and votes represented at the Meeting.

AGM 2019

The AGM for the 2018 fiscal year was held in Gothenburg on 22 May 2019. The invitation to the AGM was published on 16 April 2019. 154 shareholders, accounting for 24.4 percent of

the votes and 11.5 percent of the number of shares, were represented at the Meeting.

THE AGM PASSED RESOLUTIONS ON:

- Adopting the accounts for 2018 fiscal year.
- Approving the appropriation of profits with the earnings carried forward.
- Discharging the Board of Directors and CEO from liability for 2018 fiscal year.
- That the number of Directors must be eight, with no deputies.
- Election of Directors, Chairman of the Board and auditor.
- Approval of Directors' fees and fees to auditors.
- Nomination Committee instructions.
- Remuneration guidelines for senior executives.
- Authorization of the Board of Directors to repurchase and transfer treasury shares.

Additionally, the AGM resolved to authorize the Board of Directors to, up until the next AGM, on one or more occasions, waiving shareholders' preferential rights, take decisions regarding new issues of Class B shares, warrants

and/or convertibles that carry entitlement to Class B shares reflecting at most ten percent of the total number of outstanding shares in the Company as of the day before the notice of the AGM 2019.

More information on the AGM 2019 is available at Fingerprint Cards' website: www.fingerprints.com.

ANNUAL GENERAL MEETING 2020

The AGM will be held at 3 p.m. CEST on Tuesday, 26 May 2020 at IVA Konferenscenter, Grev Turegatan 16 in Stockholm. For more information on the AGM 2020, see the website, www.fingerprints.com, where the necessary documentation for the Meeting is available.

NOMINATION COMMITTEE

The AGM 2019 resolved that the Company is to have a Nomination Committee comprising four (4) members. During the year, the Chairman of the Board is to convene a meeting of the three (3) largest shareholders of the Company in terms of voting power and ask them to each appoint one representative who, in addition to the Chairman of the Board, will constitute members of the Nomination Committee. Should one of the three largest shareholders choose to waive their right to appoint a representative of the Nomination Committee, the shareholder who is next in

line in terms of size is to be given an opportunity to appoint a member of the Nomination Committee. The Nomination Committee may also decide, if this is regarded as appropriate, to appoint an additional representative of a group of major shareholders as a co-opted member of the Nomination Committee.

The Chairman of the Board is to convene the first meeting of the Nomination Committee. The member representing the largest shareholder in terms of voting power is to be appointed Chairman of the Nomination Committee, unless the members agree otherwise. The term of office of those appointed to the Nomination Committee extends until such time as a new Nomination Committee is appointed. The composition of the Nomination Committee is to be disclosed no later than six months before the AGM.

The Nomination Committee is to be constituted based on the largest shareholders in terms of voting power registered for the holder or known in some other manner as per the last banking day in August. If one or several of the shareholder/s who has/have appointed members of the Nomination Committee no longer belong to the three largest shareholders, their representative/s is/are to step down, whereupon the/those shareholder/s who has/have been added to three largest shareholders will be entitled to appoint a new representative. However,

marginal changes that have occurred in the number of voting rights need not be taken into account, assuming that no special circumstances prevail.

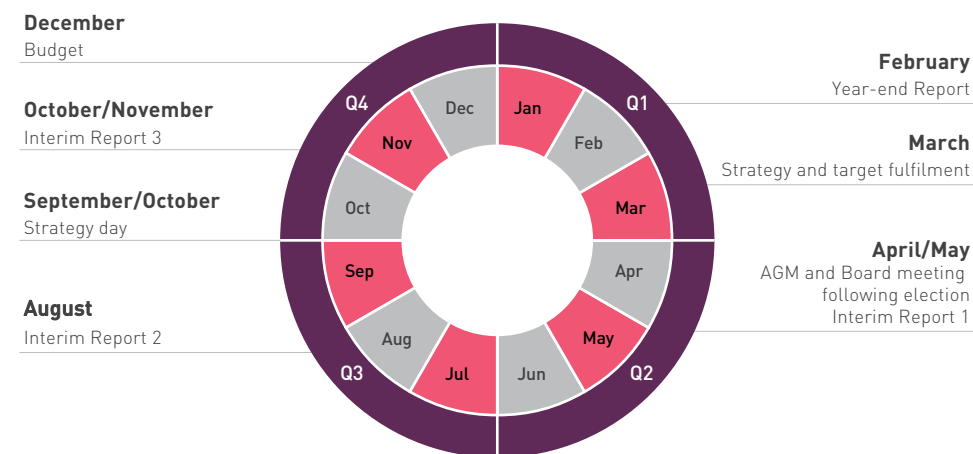
If a member steps down from the Nomination Committee before its work has been completed, the Nomination Committee is to urge the shareholder who appointed such a member to appoint a new representative to the Nomination Committee without undue delay. Should this shareholder refrain from appointing a new representative, the right to appoint a new member of the Nomination

Committee will accrue to the next largest shareholder in terms of voting power who is not represented on the Nomination Committee. Any changes to the composition of the Nomination Committee must be disclosed as soon as they occur.

The Nomination Committee is to draft proposals on the following issues for resolution by the 2020 AGM:

- proposal concerning Chairman of the Meeting
- proposal concerning Members of the Board

Board of Directors' work



At all meetings — CEO's status report, investment decisions

- proposal concerning Chairman of the Board
 - proposal concerning auditor
 - proposal concerning remuneration of Board members
 - proposal concerning remuneration of the auditor
 - proposal concerning guidelines for appointing the Nomination Committee
- Fingerprints' Nomination Committee had the following members for the AGM 2020:
- Johan Carlström (Chairman of the Board), member of the Nomination Committee
 - Dimitrij Titov (appointed by Velociraptor LTD), chairman of the Nomination Committee
 - Elisabet Jamal Bergström (appointed by SEB Investment Management AB), member of the Nomination Committee

The Chairman of the Board tasked Fingerprint Cards AB's Legal Counsel with contacting the other major shareholders in terms of votes, but they declined to participate. The majority of the Nomination Committee, including the chairman, are members of the Company's Board of Directors, which means that the Company is deviating from the Swedish Code of Corporate Governance.

Shareholders may submit proposals to the Nomination Committee. Proposals are to be sent by email to: investrel@fingerprints.com

WORK OF THE NOMINATION COMMITTEE FOR THE AGM 2020

For the AGM 2020, the Nomination Committee held four meetings, maintained regular intervening contact on various Nomination Committee matters and held meetings with candidates for Directorships. A Board evaluation was conducted through the Directors responding to a number of questions. The responses were compiled and reviewed by the Chairman of the Board, and discussed within the Board of Directors. Subsequently, in order to make an accurate assessment on matters regarding the composition of the Board of Directors, the Nomination Committee read and reviewed the Board evaluation and the work of the Board of Directors, as well as the Chairman of the Board's report on the company's operations, objectives and strategies, jointly with the Chairman of the Board. The Nomination Committee also analyzed the competence and experience of the Directors, and their gender division, and compared them with identified needs. The Nomination Committee's opinion is that the Directors possess considerable breadth and extensive experience of activities including business operations, technology, the financial markets, telecom and IT, and of the semiconductor industry. The Board of Directors currently consists of seven men and one woman. The Nomination Committee strives to

achieve an even gender balance on the Board of Directors. The Nomination Committee applies point 4.1 of the Code as its Diversity Policy, and continuously strives to satisfy the Code's standards for diversity, breadth and gender balance on the Board of Directors. The Nomination Committee also had several contacts with the Audit Committee regarding the Audit Committee's recommendations on the election of an auditor.

BOARD OF DIRECTORS AND CEO

Pursuant to the Articles of Association, Fingerprints' Board of Directors is to consist of four to ten Directors with a maximum of five deputies elected by the AGM for the period until the end of the following AGM. The Board of Directors and the Chairman of the Board are appointed at each AGM for the period until the following AGM, and accordingly, their term of office is one year.

Apart from the AGM, changes to the Board of Directors can be executed through an EGM resolution or by a Director choosing to resign his or her appointment in advance.

The AGM 2019 resolved to re-elect Johan Carlström, Ted Elvhage, Urban Fagerstedt, Alexander Kotsinas, Tomas Mikaelsson, Dimitrij Titov and Juan Vallejo as Directors, and to elect Sofia Bertling as new Director. Johan Carlström was elected as Chairman of the Board.

In the Nomination Committee's opinion, eight Directors are independent of the company and management. Seven Directors are independent of major shareholders. Accordingly, the Board of Directors satisfies the independence requirements stipulated by the Code.

The Board of Directors is responsible for Fingerprints' organization and administration, in the interests of both the company and its shareholders. The Board must regularly evaluate Fingerprints' financial situation and ensure that Fingerprints is organized so that its accounting, management of funds and the company's other accounting circumstances are controlled satisfactorily. The Board appoints the CEO and decides on issues regarding strategic direction of operations and the company's overall organization.

Each year, the Board adopts written Rules of Procedure that formalize the work of the Board and its internal segregation of duties, decision-making within the Board, the Board's meeting schedule and the duties of the Chairman. In addition, the Board has issued documents including written instructions regarding the segregation of duties between the Board and the CEO.

The Board also approves policies and instructions for operating activities. Operating activities are managed by the CEO. The CEO regularly provides the Board with information on events that are significant to the company's

progress, results, financial position, liquidity or other information of such significance that the Board should be informed of. The Directors are presented on pages 42-43.

WORK OF THE BOARD OF DIRECTORS IN 2019

Pursuant to the current Articles of Association, the Board of Directors must meet on at least four scheduled occasions and one statutory meeting per year. Additional meetings can be held as required. In 2019, there were 11 Board meetings.

Scheduled agenda items at Board meetings during the year are Group Management's reporting of business conditions, operations, organizational resources, results of operations, financial position and liquidity. Special Board meetings with a focus on strategy are held in the spring and autumn. During the autumn, and before Christmas, Board meetings consider the budgets and business plan for the following year.

Board meetings are held quarterly to reach decisions on publications of interim, half-year and annual financial statements. Meetings to decide on invitations, annual accounts, corporate governance documentation and other matters for business are held prior to AGMs. Senior executives of Fingerprints participate in Board meetings as required.

REMUNERATION COMMITTEE

The Remuneration Committee evaluates and consults on matters regarding remuneration and employment terms, and makes proposals and guidelines for remuneration of the CEO and senior executives for approval by the AGM. The Remuneration Committee must ensure that remuneration is commensurate with prevailing market conditions for corresponding executives in other companies, and accordingly, that the company's offering to its employees is competitive. The CEO's remuneration is approved by the Board.

Remuneration of other senior executives is decided by the CEO after consulting with the Remuneration Committee. In 2019, the Remuneration Committee's members were the Directors Juan Vallejo (Chairman), Sofia Bertling, and Ted Elvhage. During the fiscal year 2019, the Remuneration Committee met on three occasions.

AUDIT COMMITTEE

The Audit Committee's duty is to support the Board on ensuring high quality and efficiency within internal controls, financial reporting and external audits. This includes reviewing interim reports and annual financial statements prior to publication, and considering all critical accounting issues and judgments regarding assessments of risk. The Audit Committee meets the external auditor at least

once per year and reviews and monitors the auditors' impartiality and independence, and identifies particularly whether the auditor is supporting the company on other services than auditing, and also provides support on proposals for AGM resolution and election of auditors.

In 2019, the Audit Committee's members were the Directors Alexander Kotsinas (Chairman), Johan Carlström and Dimitrij Titov. During the fiscal year 2019, the Audit Committee met on four occasions.

AUDITOR

The Articles of Association stipulate that Fingerprints must have one or two auditors with or without deputies, or one or two registered public accounting firms. The AGM 2019 re-elected Moore Stephens KLN AB (now MOORE KLN AB) as auditor until the AGM 2020. MOORE KLN AB appointed Ulf Lindesson as Auditor in Charge. The duty of the auditor is to examine the company's annual accounts and accounting records, and the Board of Directors' and Chief Executive officer's administration on behalf of the shareholders. The auditor also conducts a summary review of one quarterly financial statement and issues opinions regarding the Board of Directors' reporting in connection with such events as new share issues and decisions on warrant

programs. Each year, the Board of Directors meets the auditor for a report on whether the company's organizational resources are structured so that bookkeeping, the management of funds and other circumstances can be controlled satisfactorily. The auditor has continuous contact with the Audit Committee and participates in at least one of the Audit Committee's meetings during the financial year. The auditor attended the 2019 AGM on May 22.

INTERNAL CONTROLS AND RISK MANAGEMENT

The Swedish Annual Accounts Act stipulates that the Board of Directors shall submit a review of the material elements of the company's systems for internal control and risk management over financial reporting yearly.

The Board of Directors is responsible for the company's internal controls, whose overall purpose is to ensure protection of the company's assets, and thus its owners' investments.

The Board of Directors has adopted attestation instructions, a finance policy and other policy documents comprising instructions and procedures for operations that must be monitored regularly and reported. The attestation instructions include instructions regarding company signatories

as well as roles and authorizations regarding decision making and the approval of agreements, investments, expenses and other expenditure. The Finance Policy sets mandates for investments, management of liquidity, currency hedging and credit issuance on sales. Sales are subject to credit insurance as far as possible, when this is viable and where credit insurance is granted only if there are good grounds to expect the borrower to fulfill its commitments.

CONTROL ENVIRONMENT

The fundamental control environment for financial reporting consists of guidelines and policy documents, including the Board of Directors' Rules of Procedure and instructions for the CEO, and the segregation of duties and authorization regarding the organization of operations. Primarily, it is the CEO's responsibility to establish in daily operations the control environment instructed by the Board of Directors. The CEO reports regularly to the Board according to established procedures. The auditor also submits reports from audits conducted.

RISK ASSESSMENT

Risk assessment is an ongoing process encompassing the identification and management of risks that can impact operations and financial reporting. The primary risk

within the auspices of financial reporting consists of material misstatement in accounting. Risk management is a part of operational processes and various methodologies are applied to ensure that risks are managed pursuant to regulation, instructions and procedures with the aim of making accurate disclosures.

CONTROL ACTIVITIES

Control activities are designed to manage the risks that the Board and company management consider material to internal controls of financial reporting.

Control activities designed to prevent, discover and rectify misstatement and deviations are evaluated. The segregation of duties and organization constitutes the structure for controls. Follow-ups are conducted within each area of responsibility, and across all operations. Approvals and the segregation of authorization constitute the structure of control activities, as do clear rules for decisions regarding investments, sales, procurement and contracts. Control activities also proceed from the business concept, strategies and objectives, and mission-critical activities. A high level of IT security is a prerequisite for good internal controls over financial reporting. Fingerprints' IT strategy emphasizes security and functionality, with security being

more important because without security, functionality is compromised.

External financial reporting with the ensuing controls is conducted on a quarterly basis, and internal financial reporting on a monthly basis. Financial controls are based on business plans that are broken down to yearly budgets. Budgets are reviewed throughout the year and constitute forecasts and supporting data for monitoring against results achieved. Reporting involves analyses and comments on progress in relation to established objectives. Development projects are managed through ongoing project monitoring with reporting of subprojects. Efforts made and expenditures incurred are related to plans and budgets, and expected remaining project expenditure until project completion are also reported.

Operational control is supplemented by monitoring of the quality and performance of suppliers, customers and internal processes.

Monitoring of liquidity and cash flow is conducted on an ongoing basis with updates of forecasts and the resulting liquidity planning. The continuous analysis of financial reports at various levels is central for ensuring that financial reporting does not contain material misstatement. Control activities and the division of various functions are

embedded throughout the financial reporting process.

REMUNERATION GUIDELINES FOR THE BOARD OF DIRECTORS

The AGM 2019 resolved on a total fixed Directors' fee of SEK 2,515,000, of which SEK 625,000 to the Chairman of the Board and SEK 270,000 per Director to the other Directors.

Fees for committee work of SEK 370,000 would be payable, to be allocated as follows: Audit Committee: SEK 115,000 to the Chairman and SEK 60,000 to the other members. Remuneration Committee: SEK 65,000 to the Chairman and SEK 35,000 to the other members.

Directors receiving a salary from Fingerprints are not eligible for Directors' fees. Directors that join the Board in the year receive fees in relation to the remaining period until the following AGM

REMUNERATION GUIDELINES FOR SENIOR EXECUTIVES

The AGM 2019 approved the proposal that a Remuneration Committee, which is appointed from among Board members, is to prepare guidelines in respect of pay and other employment terms for the President and senior executives and present the Board with proposals in respect of these issues. The Board decides on pay and

The Board – function, attendance and remuneration

Name	Function	Elected	Committee	Independent i relation to		Attendance meetings 2019	Board remuneration 2019/20 (Tkr)	Committee remuneration 2019/20 (Tkr)
				The Company	Larger shareholders			
Johan Carlström	Chairman of the Board	2018-05-29	Audit Committee	Yes	No	11/11	625	60
Urban Fagerstedt	Board member	2009-06-04		Yes	Yes	10/11	270	–
Tomas Mikaelson	Board member	2016-05-04		Yes	Yes	11/11	270	–
Alexander Kotsinas	Board member	2017-04-20	Audit Committee	Yes	Yes	11/11	270	115
Dimitrij Titov	Board member	2017-04-20	Audit Committee	Yes	Yes	11/11	270	60
Ted Elvhage	Board member	2018-05-29	Remuneration Committee	Yes	Yes	10/11	270	35
Juan Vallejo	Board member	2018-05-29	Remuneration Committee	Yes	Yes	11/11	270	65
Sofia Bertling	Board member	2019-05-22	Remuneration Committee	Yes	Yes	7/7	270	35

other remuneration of the President. The President is to determine the salary and other remuneration payable to other senior executives in accordance with the Board's guiding principles. The term "other senior executives" refers to the individuals who, in addition to the President, constitute the Executive Management Group. The basic remuneration levels are to be market-based. Remuneration comprises a fixed basic salary, variable remuneration calculated according to predetermined targets, other benefits, and pension. The distribution between fixed salary and variable remuneration is to be proportionate to the executive's responsibilities and authorities. The variable remuneration payable to the President and other senior executives may not exceed one hundred percent (100%) of their fixed annual salary. Pension terms and conditions are to be based on defined-contribution pension schemes. The period of notice from the Company is not to exceed six (6) months. During the period of notice of no longer than six (6) months, full salary and employment benefits are payable. If employment is terminated by the Company, severance pay is payable in an amount corresponding to not more than twelve (12) monthly salaries. Decisions regarding share and share-price-based incentive programs are to be made by the AGM. In certain cases,

the Board of Directors is to be entitled to disapply the guidelines if special circumstances prevail.

ARTICLES OF ASSOCIATION

The Articles of Association stipulate the company's operations, the number of Directors and auditors, procedure for convening shareholders' meetings, matters for consideration at the AGM and where meetings are held, as well as share classes, preferential rights and pre-emption rights regarding the company's class A shares. The company's Articles of Association are available at Fingerprints' website: www.fingerprints.com

INFORMATION AND COMMUNICATION

Fingerprints' policies and guidelines are especially important for accurate accounting, reporting and corporate communication. Information shall increase knowledge of Fingerprints, increase confidence in Fingerprints, its management and employees, and promote business activities. A Corporate Communication Policy is in place for communication with internal and external parties, containing guidelines for the company's corporate communication. The purpose is to ensure compliance with the communication obligation in an accurate and comprehensive manner.

MONITORING

Compliance with the Rules of Procedure, instructions, policies and procedures are monitored by the Board of Directors and Group Management. Board meetings consider the current business conditions and the company's financial position. The Board of Directors reviews financial statements, and decides on publication of financial reports. The Board of Directors appraises its own work, and the CEO's work, yearly. At least one interim or half-year report, and all annual financial reports with the associated financial statements, are audited. The CEO provides monthly reports to the Board of Directors, involving all parts of operational functions. Management meets frequently and monitors business development, financial performance and position, and significant events. The Board of Directors meets the auditor during the year to review the audit of internal controls and other assignments. Forecasting and budgeting work is conducted continuously with a rolling, forward-looking forecast based on updated information on sales, procurement, operating expenses and product development and technology development.

Board of Directors, Gothenburg, 22 April, 2020

Auditor's statement on the Corporate Governance Report

To the general meeting of shareholders in Fingerprint Cards AB (publ), corporate identity number 556154-2381

Engagement and responsibility

It is the Board of Directors who is responsible for the corporate governance statement for the year 2019 on pages 34-41 and that it has been prepared in accordance with the Annual Accounts Act.

The scope of the audit

Our examination has been conducted in accordance with FAR's auditing standard RevU 16 The auditor's examination of the corporate governance report. This means that our examination of the corporate governance statement is different and substantially less in scope than an audit conducted in accordance with International Standards on Auditing and generally accepted auditing standards in Sweden. We believe that the examination has provided us with sufficient basis for our opinions.

Opinion

A corporate governance statement has been prepared. Disclosures in accordance with chapter 6 section 6 the second paragraph points 2-6 the Annual Accounts Act and chapter 7 section 31 the second paragraph the same law are consistent with the annual accounts and the consolidated accounts and are in accordance with the Annual Accounts Act.

Gothenburg, 24 April, 2020
MOORE KLN AB

Ulf Lindesson
Authorized Public Accountant

BOARD OF DIRECTORS



JOHAN CARLSTRÖM

Chairman of the Board since 2018.
Member of the Board since 2018.
Born: 1963.

Employment and other Board assignments:
Private investments in own companies. Owner Velociraptor Ltd.

Education: Economics programme at Uppsala University and Stockholms University.

Background: CEO of Fingerprint Cards AB, 2009-2015. Member of the Board Fingerprint Cards AB, 2013-14. Salesperson, business developer and entrepreneur during 20 years in the Telecom & IT business.

Shareholding in Fingerprints: 6,000,000 Class A shares through Velociraptor Ltd. and 14,500,000 Class B shares*.

Independent in relation to the Company and its Executive Management but dependent in relation to the Company's major shareholders.

* As of 31 December, 2019.



SOFIA BERTLING

Board member since 2019.
Born: 1970.

Employment and other Board assignments:
Chairman of the Board and CEO of ReachIT Consulting AB. Board member Magis Salutem AB.

Education: Master of Science in Material Science, and Doctor of Science (Technology), KTH Royal Institute of Technology.

Background: Experience from global operations in manufacturing and medical technology. General Manager SECTRA Medical Education and member of Group Management (2018-20), CEO HERMES Medical Solutions AB, Inc, i.e. Hermes companies in the US, Canada, China and Sweden, including UK subsidiaries 2015-17, COO HERMES Medical Solutions 2008-2015, Quality Manager HERMES Medical Solutions 2006-08, Project Manager HERMES Medical Solutions 2005-06, Research Engineer Swerea KIMAB 1994-99.

Shareholding in Fingerprints: 20,000 Class B shares*.

Independent in relation to the Company and its Executive Management and the Company's major shareholders.



TED ELVHAGE

Board member since 2018.
Born: 1968.

Employment and other Board assignments:
Private investments in own companies. Coowner and Chairman of the Board of Keiretsu Forum Nordics AB. Owner and member of the Board of Stockholms Affärsänglar Management AB, E14 Invest AB, Gradientech AB and Wonder Technology Solutions AB.

Education: BSc Biochemistry & Business and Administration, Millersville University of Pennsylvania.

Background: Sales and management positions in manufacturing, IT, software and consulting, e.g. former Sales Manager in subsidiary of Indutrade, and later also Sales Manager in Sweden at HP Software, as well as advisor and investor in innovative growth companies via his own company.

Shareholding in Fingerprints: 872,270 Class B shares*.

Independent in relation to the Company and its Executive Management and the Company's major shareholders.



URBAN FAGERSTEDT

Board member since 2009.
Born: 1953.

Employment and other Board assignments:
Owner and Chairman of the Board of Fagerstedt Dynamics Radio AB, Fagerstedt Finance AB and Fagerstedt Dynamics UK Ltd. Board member of Cuptronic AB and Crowdsoft AB.

Education: Master of Science Electronics Engineering, Lund Institute of Engineering.

Background: Vice President and General Manager of Design unit Radio Networks in Ericsson AB, Vice president R&D, Huawei Technologies Sweden AB.

Shareholding in Fingerprints: 57,000 Class B shares*.

Independent in relation to the Company and its Executive Management and the Company's major shareholders.



ALEXANDER KOTSINAS

Board member since 2017.
Born: 1967.

Employment and other Board assignments: CFO at BioGaia AB, Board member of Delta Projects AB.

Education: Master of Science, Engineering Physics, KTH Royal Institute of Technology, Stockholm. Bachelor of Science Economics, Stockholm School of Economics.

Background: Finance Director at Lowell Sverige AB 2017-2019, Partner Nexttobe AB 2011-2017, Vice president and CFO Q-Med AB 2008-2011, CFO Life Europe AB 2007, CFO mobile operator Tre (Hi3G Access AB) 2003-2006, Vice president Investor AB (publ) 2000-2003 and different positions at Ericsson 1994-2000.

Shareholding in Fingerprints: 8,500 Class B shares*.

Independent in relation to the Company and its Executive Management and the Company's major shareholders.

* As of 31 December, 2019.



TOMAS MIKAELSSON

Board member since 2016.
Born: 1956.

Employment and other Board assignments: Member of the Board and CEO of ZetiQ AB, Member of the Board of Sourcingprovider Sweden AB, and Member of the Board of Scientific Freedom AB.

Education: Degree in Business Administration from IHM Business School in Stockholm.

Background: Expertise in marketing and sales. Longstanding experience and extensive knowledge of the Telecom and communications industry, where he has held senior executive positions in companies as Omnipoint (T-Mobile) and Affinity Internet. Also extensive marketing and sales experience from Europe.

Shareholding in Fingerprints: 28,000 Class B shares*.

Independent in relation to the Company and its Executive Management and the Company's major shareholders.



DIMITRIJ TITOV

Board member since 2017.
Born: 1962.

Employment and other Board assignments: Lawyer and Partner, Advokatfirman Titov & Partners. Chairman of the Board of the Italian Chamber of Commerce in Sweden, Italienska Handelskammarens Service AB, Din Studio Sverige AB and Phantome de Genolier AB. Member of the Board of Vrtcl Gaming Group Sweden AB and Järnlotet Förvaltning AB.

Education: Master of Laws (LL.M.), Stockholm University.

Background: 32 years of experience as a business lawyer. Lawyer and Partner at Advokatfirman Fylgia 1995-2018, with main focus on M&A, corporate law and international agreements in the industry. Current Chairman of the Nomination Committee of Fingerprint Cards AB (publ).

Shareholding in Fingerprints: 20,052 Class B shares*.

Independent in relation to the Company and its Executive Management and the Company's major shareholders.



JUAN VALLEJO

Board member since 2018.
Born: 1957.

Employment and other Board assignments: Chairman of the Board of ITS Energy Group AB. Member of the Board of Qmatic Group AB, Mercuri International Group AB, TagMaster AB and Elajo Invest AB (publ).

Education: Master of Science in Engineering, KTH Royal Institute of Technology, Stockholm.

Background: CEO at Imtech Nordic 2011-2014, CEO at Niscayah Group 2006-2010, Securitas Executive Management 1992-2006.

Shareholding in Fingerprints: 250,000 Class B shares*.

Independent in relation to the Company and its Executive Management and the Company's major shareholders.

GROUP MANAGEMENT



CHRISTIAN FREDRIKSON

President and CEO since 2016.
Born: 1964.

Education: Master of Science (MSc) in Engineering, Turku University.

Previous assignments: CEO F-Secure 2012-2016, Christian has also had a long career within Nokia Networks and Nokia Siemens Networks (1994-2012), where he held several leading positions, including Head of Asia Region (2008-2010) and Global Head of Sales, Mobile Infrastructure (2010-2012) Nokia Siemens Networks.

Other assignments: Board member of Remedy Entertainment Ltd, board member of Stena AB. Member of the foundation for Åbo Akademi.

Shareholding in Fingerprints: 516,750 Class B shares*.



PER SUNDQVIST

CFO since 2018.
Born: 1966.

Education: Bachelor of Science in Business Management, University of Umeå.

Previous assignments: CFO Driconeq 2014-2018, Interim CFO Solera Beverage Group 2012, Interim CFO Cybercom 2011, CFO HL Display 2008-2011, CFO Aura Light International AB 2002-2008, CFO Q-Med AB 2001-2002, CFO/CIO Stoneridge AB 2000-2001, Finance Director GE Healthcare 1997-2000, Controller Volvo AB 1994-1997.

Shareholding in Fingerprints: 8,500 Class B shares*.



CHARLES BURGEAT

Senior VP Corporate Strategy and Portfolio Management since 2019.
Born: 1973.

Education: Master of Science (MSc) in Engineering, University of Paris, Ecole Nationale Supérieure des Télécommunications.

Previous assignments: Vice President Sales Mobile Fingerprints, Vice President Sales Business Unit Modems at Ericsson, Sales Director at ST-Ericsson, Sales Manager at STMicroelectronics.

Shareholding in Fingerprints: 0*.



PONTUS JÄGEMALM

CTO Since 2019. Previously Senior VP Research & Development 2009-2018.
Born: 1971.

Education: Master of Science and PhD in Engineering Physics, Chalmers University of Technology Gothenburg.

Previous assignments: Extensive international experience, including Technical Lead and Head of System Design på Displaytech Inc, USA.

Shareholding in Fingerprints: 800,125 Class B shares*.

* As of 31 December, 2019.



TED HANSSON

Senior VP Business Line Mobile since 2017.
Born: 1976.

Education: Master of Science Electrical Engineering, Blekinge Institute of Technology.

Previous assignments: Country Manager Fingerprints China 2013-2016, Marketing Director/China Country Manager Nanoradio AB 2010-2013, Customer Engineering Director ST-Ericsson Korea 2007-2010, Software Manager Ericsson Mobile Platforms Taiwan 2006-2007, Software Consultant Ericsson Mobile Platforms China 2003-2006.

Shareholding in Fingerprints: 20,000 Class B shares*.



FREDRIK RAMBERG

Senior VP Research & Development since 2019.
Born: 1983.

Education: Master of Science Engineering Physics, Chalmers University of Technology Gothenburg.

Previous assignments: Senior Manager Customer Engineering System & HW development 2018, Manager ASIC System integration and verification 2016-2018, ASIC Analog Design engineer 2014-2016 in Fingerprints. Electrical engineer laser SAAB 2012-2013, Product engineer TSMC Taiwan 2010-2012, Electrical engineering consultant Ericsson Mobile Platforms 2008-2009.

Shareholding in Fingerprints: 20,000 Class B shares*.



THOMAS REX

Senior VP Special Projects since 2020.
Born: 1963.

Education: Master of Science Electrical Engineering, Lund Institute of Technology.

Previous assignments: Senior VP Business Line Smartcards, Automotive & Embedded 2018-2020, Senior VP Business Line Smartcards 2017-2018 and Executive VP Sales 2011-2016, all positions in Fingerprints. Previously VP Sales Asia, Ericsson Mobile Platforms, VP Sales Nanoradio.

Other assignments: Chairman of the Board of Accneer AB.

Shareholding in Fingerprints: 1,000,000 Class B shares*.



MICHEL ROIG

Senior VP Business Line Payments & Access since 2020.
Born: 1976.

Education: Master of Science Electrical Engineering, Lund Institute of Technology.

Previous assignments: Previously VP Sales & Customer Support Business Line Smartcards, Automotive & Embedded, all positions in Fingerprints. VP & General Manager UK & Nordics Aava Mibile Oy, VP Head of Sales & Marketing Terranet, several positions in the Mobile and electronics industry including Flextronics and Ericsson.

Shareholding in Fingerprints: 500 Class B shares*.

* As of 31 December, 2019.