

THE NOMINATION COMMITTEE'S PROPOSALS AND MOTIVATED OPINION AHEAD OF FINGERPRINT CARDS AB'S (PUBL) 2026 ANNUAL GENERAL MEETING

The Nomination Committee in Fingerprint Cards AB (publ) (the “**Company**”) comprises Christian Lagerling (Chairman of the Board of Directors), Sara Viktorsson (appointed by shareholder Johan Carlström with company), Niels Henrik Balle (shareholder) and Torbjörn Persson (shareholder) and has notified that it will present the following proposals at the Annual General Meeting (“**AGM**”) in respect of items 2 and 11–15 of the proposed agenda included in the notice:

Item 2 – Election of Chairman of the Meeting

The Nomination Committee proposes that attorney-at-law Alexander Grägg be appointed Chairman of the AGM.

Item 11 – Determination of the number of Board members and Auditors

The Nomination Committee proposes that the Board of Directors comprise of three (3) regular members and no deputy members. The Nomination Committee proposes that the number of auditors shall be one registered firm of accountants and one auditor with no deputy auditor.

Item 12 – Determination of remuneration of Board members

The Nomination Committee proposes that the fees paid to each member of the Board are not increased compared to the previous term. This means that the Nomination Committee proposes that fees of SEK 675,000 shall be paid to the Chairman of the Board and SEK 295,000 to each other member of the Board. Further, the Nomination Committee proposes that no remuneration shall be paid to a Board member that is employed and paid by the Company.

Furthermore, the Nomination Committee proposes that no fee shall be paid for board committee work.

Item 13 – Determination of remuneration of the Auditors

Remuneration of auditors is to be paid in accordance with approved invoices.

Item 14 – Election of Board members and Chairman of the Board

The Nomination Committee proposes re-election of Christian Lagerling, Adam Philpott and Carl Johan Grandinson as Board members for the period until the end of the next AGM. It is proposed that Christian Lagerling is re-elected as Chairman of the Board.

Information on the members proposed for re-election can be found in the corporate governance section on the Company's website, www.fpc.com.

Item 15 – Election of Auditors

The Nomination Committee proposes that, in accordance with the Audit Committee's recommendation, the registered firm of accountants BDO Mälardalen AB, with the Authorized Public Accountant Johan Pharmanson as Auditor-in-Charge, are re-elected as auditors for a term of office of one year up until the end of the next AGM. Information about BDO Mälardalen AB and Johan Pharmanson is available at www.bdo.se.

The Nomination Committee's motivated opinion ahead of Fingerprint Cards AB's (publ) 2026 Annual General Meeting

Description of the nomination committee's work ahead of the AGM

During the process of appointing the Nomination Committee, the Chairman of the Board has followed the applicable guidelines for the appointment of the members of the Nomination Committee and has thereby contacted the three largest shareholders in the Company in terms of votes.

Ahead of the 2026 AGM, the Nomination Committee has held three formal meetings and in between held regular contacts concerning different issues of the Nomination Committee.

A board evaluation has been carried out by having members of the Board answer a number of questions about the Board's work. The answers were then compiled and reported by the Chairman of the Board and discussed by the Board. The Nomination Committee has thereafter in order to make correct assessments of the Board's composition, among other things, taken part of and, together with the Chairman of the Board, gone through the board evaluation and the Board's work as well as the Chairman of the Board's statement of the Company's operations, objectives and strategies.

With reference to the upcoming merger with Precise Biometrics AB (publ) (the "Merger") and the Company's financial situation, the Nomination Committee proposes unchanged Board remuneration and that there shall be no remuneration for board committee work. The Nomination Committee would like to emphasize that it is important for the Board members to be able to devote the time and care required to fulfill their duties as Board members in the Company and therefore, the Nomination Committee has assessed the extent of the Board members' assignments outside the Company and the time required for these assignments.

The Nomination Committee has applied item 4.1 of the Swedish Corporate Governance Code as a diversity policy and continuously strives to meet the requirements of the Code on versatility, breadth and gender balance of the Board. With reference to the upcoming Merger, however, the Nomination Committee deems that a change in the composition of the Board is not justified at present.

The Nomination Committee has also received the Audit Committee's recommendations on the election of auditor and shares the Audit Committee's opinion to propose re-election of the current audit firm and auditors.

The Nomination Committee's assessments regarding the proposed composition of the Board

In order to assess the demands that will be placed on the Board with regard to the Company's operations and other circumstances, the Nomination Committee has discussed the size and composition of the Board. In view of the upcoming Merger, the Nomination Committee considers that the Board, until then, should consist of only three (3) members. The Nomination Committee has thus concluded that the Company's CEO can continue to serve on the Board.

The Nomination Committee has analyzed the competence and experience of the Board members as well as the gender balance and compared this to the needs identified. The Nomination Committee considers that the proposed Board has the breadth and experience that the Company needs under current conditions until the Company is merged with Precise Biometrics AB (publ) through the Merger.